



## BBAFC ALCOHOL POLICY

### Our Commitment

Our club supports the responsible consumption of alcohol and takes seriously any inappropriate behaviour that results from excessive drinking.

Alcohol-free social events will be provided for young people and families.

We will not endorse or support end of season trips or celebrations that involve excessive consumption of alcohol.

If we sell, serve or supply alcohol at a club function we will meet liquor licensing requirements and alcohol will be served with regard to the safety and wellbeing of patrons. Depending on the licence we hold (e.g. a limited or full licence):

- A committee person will be present at events where alcohol is served.
- Posters about responsible drinking and standard drinks measures will be prominently displayed.
- Only trained servers will be permitted to serve alcohol. They are not permitted to drink while serving alcohol. A person under the age of 18 will not be permitted to be behind the bar under any circumstances.
- People under 18 years will not knowingly be served alcohol, and we will ask for photo ID if we're unsure.
- Excessive or rapid consumption of alcohol will not be encouraged.
- Alcohol will not be served to people who are intoxicated. Signs of intoxication include slurred speech, impaired balance, poor coordination, reduced inhibition, aggressive, belligerent and disrespectful behaviour.

- Efforts will be made to help people who are intoxicated to get home safely (e.g. calling a taxi for them).
- A selection of low-cost, low-alcohol and alcohol-free drinks will be provided at the bar and social functions.
- A range of snacks and meals will be available when alcohol is served.

### What we ask you to do

All members and sporting personnel are required to comply with the following:

- Drink and behave responsibly at all club functions, events and away trips
- Do not supply alcohol to team members if they are under 18 years of age.
- Do not drink alcohol if you are under 18 years at the club, club functions or matches or while away on trips.
- Do not bring alcohol or drink alcohol while at games (e.g. as a spectator, in your role as a coach, as an official or as a volunteer).
- Do not encourage others to drink alcohol excessively
- Do not encourage or take part in team bonding activities that involve alcohol
- Do not spike another person's drink.

### Non-Compliance

The club will take action for breaches of behaviour and responsibilities outlined in this policy:

- If members or sporting personnel become drunk at the clubrooms or other social events they will be asked to leave. Ongoing occurrences of intoxication will be in breach of codes of behaviour and can result in disciplinary action (e.g.



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suspension or termination of membership).

- Spiking of drinks is a criminal offence that can be reported by victims to the police and lead to serious police charges being laid against the offender/s. Separate action can be taken as a breach of our football organisations and clubs member protection or welfare policy to provide for the protection, safety and welfare of members.
- Serving alcohol to a minor is a criminal offence that can be reported by victims and their parents to the police and the relevant liquor licensing authority and can lead to heavy fines. Separate action can be taken as a breach of our football organisations and clubs member protection or welfare policy to provide for the protection, safety and welfare of children.
- Any person under the age of 18 years found to consume alcohol while at a club function or on an away trip in the care of the club (e.g. country carnival) may be suspended for the remainder of the competition/tournament. Where a person under the age of 18 is found to have consumed alcohol, parents shall be advised and be responsible for getting their son/daughter home at their own expense.
- Any member of sporting personnel found to have behaved inappropriately because of over consumption of alcohol (e.g. sexual harassment, verbal abuse, physical assault, neglect of a child) will face disciplinary action as outlined in our member protection or other welfare policy or covered by our codes of conduct.