



BBAFC COACH SELECTION POLICY

Our Commitment

Our club supports an open and fair process for the selection of coaches.

Criteria

Selection decisions will be based mainly on commitment but also include:

- Knowledge of the game
- Coaching experience
- Enthusiasm
- Good sportsmanship (values)
- Abiding by codes of behaviour.

In addition coaches:

- Will be selected on their performance, commitment, values, behaviour, knowledge, experience, commitment to self development and not personal characteristics (e.g., race, sexuality or religion)
- May be precluded from selection if there is a concern about their ability or if their participation poses a risk to others. Members will be advised of the reasons for non-selection.

Process

- Coaches will be invited to get involved in writing.
- Selection of coaches will be done by convenors in conjunction with the Director of Coaching who will have the final say if there are more than 1 applicant.
- Coaches will be responsible for all decisions about team selection once the season commences

What we ask you to do

Selection committee

- Ensure Coaches are informed about and understand the selection criteria and processes.
- Make fair and unbiased decisions based on the criteria.

Coaches

- Make yourself familiar with the club philosophy, policies and team selection criteria and clarify any concerns with the club prior to trials.
- Talk with your convenor and/or Director of coaching about any concerns and seek feedback about how to improve your skills and performance.
- Rep team coaches will be appointed solely by the Director of Coaching after consultation with appropriate convenors and coaches.