

# **BBAFC TEAM SELECTION POLICY**

### **Our Commitment**

Our club supports an open and fair process for the selection of teams.

#### Criteria

Selection decisions will be based mainly on performance but also include:

- Attendance at competition, training and club/team events (commitment)
- Good sportsmanship (values)
- Abiding by codes of behaviour on and off the field (behaviour).

#### In addition members:

- Must be financial members of the club
- Will be selected on their performance, commitment, values, behaviour and not personal characteristics (e.g., race, sexuality or religion)
- May be precluded from selection if there is a concern about their ability to compete safely or if their participation poses a risk to others. Members will be advised of the reasons for non-selection.

## **Process**

- Members will be informed in writing of the dates and location for team selection.
- Selectors will be appointed by the committee and are responsible for preseason selection decisions.
- Where possible there will be more than one selector, especially where parents, partners or other family members are involved
- As requested, or as thought necessary, members will be provided with feedback about their reasons for non-selection and

- areas to improve on to be considered for selection.
- Coaches will be responsible for all decisions about team selection once the season commences
- Concerns about team selection should be discussed with selectors/coach in the first instance to try and resolve concerns. A formal written complaint to the committee should be made if concerns cannot be resolved.

## What we ask you to do

### **Selection committee**

- Ensure players are informed about and understand the selection criteria and processes.
- Make fair and unbiased decisions based on the criteria.

## **Players**

- Make yourself familiar with the selection criteria and clarify any concerns with the club prior to trials.
- Talk with your coach about any concerns and seek feedback about how to improve your performance.
- You cannot play for more than one team.
- If for any reason you prefer to play in another team and this can be accommodated then this must be arranged with the agreement of the involved coaches and appropriate convenor.